

1. Application Submission:

- a. By submitting your application, you acknowledge that the information provided is accurate and complete to the best of your knowledge.
- b. The submission of an application does not guarantee employment/collaboration.

2. Data Collection and Processing:

- a. The information provided in the application will be collected and processed in accordance with the company's privacy policy.
- b. Personal data may be used for recruitment purposes and stored for future opportunities unless otherwise specified.

3. Selection Process:

- a. The company reserves the right to contact applicants for further information or to schedule interviews.
- b. The selection process may involve meetings, assessments, interviews, and reference checks.

4. Non-Disclosure Agreement (NDA):

- a. During the application process, you may have access to confidential information about the company.
- b. You agree to keep such information confidential and not disclose it to third parties.

5. Intellectual Property:

- a. Any work, ideas, or materials submitted during the application process become the property of the company.
- b. You agree not to disclose or use any proprietary information for personal gain.



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Sukhipura, Paldi, Ahmedabad-380007

6. Employment Offer:

- a. An offer of employment is contingent upon the successful completion of background checks, reference checks, and any other relevant checks.
- b. The company reserves the right to withdraw the offer if any discrepancies are discovered.

7. Employment/Collaboration Terms:

- a. If employed/collaborated, your relationship with the company will be governed by the terms and conditions outlined in the respective contract.
- b. Terms may include job responsibilities, compensation, benefits, working hours, and termination procedures.

8. Anti-Discrimination Policy:

- a. The company is committed to providing equal employment opportunities and prohibits discrimination based on race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or any other protected status.

9. Code of Conduct:

- a. Employees are expected to adhere to the company's code of conduct and ethical standards.
- b. Violation of the code of conduct may result in disciplinary action, up to and including termination.

10. Modification of Terms:

- a. The company reserves the right to modify these terms and conditions at any time.
- b. Any changes will be communicated to applicants through the company's official channels.

By submitting your application, you acknowledge that you have read, understood, and agree to abide by these terms and conditions.



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